

## To equip elderly **inmates** with "workplace armor"

The Agency of Corrections, Ministry of Justice, through its **Bade Minimum-Security Prison**, collaborated with the Taoyuan-Hsinchu-Miaoli Branch of the Workforce Development Agency (WDA) under the Ministry of Labor to host a "**Housekeeping and Cleaning Class**." This initiative aims to help elderly inmates successfully reintegrate into society. The trainees had an average age of 60, with the oldest being 70. The training's objective is to enable these elderly **offenders** to smoothly transition into the housekeeping job market with a marketable skill upon their release.

During the training process, this group of elderly trainees had to overcome significant disadvantages: **Cognitively**, unlike younger people, they struggled to quickly grasp complex housekeeping standard operating procedures, requiring more time for comprehension and memorization. **Physically and in terms of speed**, housekeeping is highly energy-consuming and demands completion within specified time limits, posing a substantial challenge for them.

To ensure the training's effectiveness, Bade Minimum-Security Prison invested considerable effort and resources:

- **Professional Attire:** Firstly, to comply with the requirements of the skills certification standards, the prison assisted the trainees in receiving a full set of white shirts, suit trousers, and leather shoes. This measure not only met the certification criteria but also symbolically allowed the trainees to "**shed their prison uniforms and put on their workplace armor**," effectively building their professional confidence and identification.
- **Practical Training Environment:** In arranging the training venue, the prison fully utilized the on-site family visitation residential quarters as practical training sites, providing a guest room environment most closely resembling real-world practice. Concurrently, the prison legally formulated a **Guarded Escort and Outing Safety Plan** to ensure that trainees could attend on-site practical skills training at the Taoyuan-Hsinchu-Miaoli Branch. This allowed them to become familiar with the testing venue and training regulations.
- **Academic/Theoretical Test Preparation:** For the theoretical portion of the certification, the prison specifically arranged and provided **weekend mock tests using the "Test-on-Demand" simulation**. On rest days,

prison staff set up computer equipment within the prison facility to coach the elderly trainees through the test simulations, helping them familiarize themselves with computer operations and the examination setting. This measure greatly assisted the elderly trainees in overcoming their unfamiliarity with computer-based testing, ensuring they could focus on the knowledge points.

Through this series of proactive actions, combined with the dedication and efforts of both the trainees and the prison, all participants attended the "Hotel Room Service" certification exam at the Taoyuan-Hsinchu-Miaoli Branch on November 25, 2025. A total of 15 trainees successfully passed the examination and obtained the certification, successfully constructing a bridge for the **rehabilitation** and rebirth of elderly inmates.

#### Practical Skills Simulation Test (Taoyuan-Hsinchu-Miaoli Branch of the Workforce)



#### Commemorative Group Photo on the Day of the Licensing Examination

